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THE COMPASS

"Finding a Better Way"

North Carolina Correctional Association

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North Carolina Correctional Association's Annual Training Conference
Sheraton Hotel, Atlantic Beach, NC
November 19- 21, 2008

Preparations for Leadership Transition

President

Barbara M. Pierce



The Executive Board of the North Carolina Correctional will serve as the wonderful host for the 29th Annual Training Conference of the North Carolina Correctional Association which will be held, November 19-21, 2008 at the Sheraton Hotel, Atlantic Beach, North Carolina.

A variety of workshops and presenters have been selected to present subject matters on numerous work related issues. This year's theme ***"Keeping It Straight: Reflection on the Past, Empowering Present and Future Leaders"*** will explore opportunities for leadership, dialogue with past and current individuals in leadership roles.

A record number of attendees were in attendance at the Annual Training Conference in November 2007, and we hope to exceed last year's numbers. Please share the conference registration form with other co-workers or others that may have an interest in some of the great workshops listed in the conference registration brochure. Please remember to reserve your hotel rooms by October 19, 2008. Room rates are listed in the enclosed flyer. Conference dress is as follows: business attire for training, opening session business or dress attire, exhibitor/president reception and closing award brunch dress attire. Please no blue jeans or sweats.

As I make preparations to pass the torch of leadership of the North Carolina Correctional Association to President Elect Kenneth Lassiter, I am very confident that his leadership will continue to take the Association to new heights, opportunities for growth and development in 2009. It has often been stated that no organization can succeed until the individuals and members within the organization succeed. No group or individuals can achieve their objectives until its people achieve theirs. Working together as an Association we have

achieved much and we still have much to be accomplished in the North Carolina Correctional Association.

As an Association we must be willing to open ourselves to new ideas, new opportunities and we must realize that good leadership is a combination of good ethics, good habits and a great knowledge of what is expected from the organization. As an Association and in my terms as President Elect and as President my main goals were to lead the membership and manage the things necessary to make the organization grow and function properly. For leadership to occur in any organization some people "especially leaders" must explain and communicate the vision to others "followers" in such a way that the followers adopt the vision as their own. Leaders must not just see the vision themselves; they must have the ability to get others to see it also.

Please join us in November as we make this transition in the leadership of the Association. Since I began leading the Association in 1997 my leadership role as President Elect for 6 years, President for 6 years and Past President for 4 years has been a very rewarding experience for me in meeting

many of you through out the state and representing the N. C. Correctional Association at the National level as a delegate to the Delegate Assembly and serving as chairperson for numerous committees.

There will be new challenges for the new leadership, but I feel confident that they will rise to meet the challenges of leadership of the North Carolina Correctional Association. Thank you for having the confidence in me to serve the Association in a key leadership role.

Ready to Accept the Challenge

President Elect Kenneth Lassiter

The North Carolina Correctional Association has evolved over the years to one of the most respected Correctional Associations in the nation. This is a direct result of the present leadership. I would like to take this time to thank the entire Executive Board for the leadership and professionalism over the past year.

I welcome the challenge and the opportunity you have given me by electing me as your next President. We have an excellent Executive Board. We have members who have dedicated themselves to this association thru their efforts; we have impacted the Department of

Corrections in a positive manner.

Harper San Francisco wrote:

There are plenty of teams in every sport that have great players and never win titles. Most of the time, those players aren't willing to sacrifice for the greater good of the team. The funny thing is, in the end, their unwillingness to sacrifice only makes individual goals more difficult to achieve. One thing I believe to the fullest is that if you think and achieve as a team, the individual accolades will take care of themselves. Talent wins games, but teamwork and intelligence win championships.

Now I believe it is time for a more expansive role.

As we look to the future, the North Carolina Correctional Association will increasingly face new challenges for survival. It is not the same world that we knew ten, five or even a year ago. Change is occurring quickly, I believe that the North Carolina Correctional Association will find a new identity in the next few years – a new image that reflects our role as being a great and strong professional organization.

We are entering a new era; we must be prepared to think creativity, to examine new paradigms, to embrace the future in new ways as we continue to enhance our mission and continue making our Association one that we can remain proud of and willing to support.

SAVE THESE DATES ***August 8-13, 2008*** ***ACA 139th Congress of*** ***Correction*** ***New Orleans, LA***

5th Annual Executive Board Retreat off to a

great start

The 5th Annual Planning/Training Retreat, was held May 30, 2008, Comfort Inn, Rocky Mount, NC. The retreat focused on the theme of "Embracing Diversity- Educating Tomorrow's Leaders," which gave Board Members the opportunity to hear from State Senator Edward Jones and the opportunity to learn their roles as Board members.

2008The Officers and Board Members

- Barbara M. Pierce.....President
- Kenneth Lassiter President-Elect
- Linda C. George Secretary
- Valarie Ross.....Vice President
- Amy Leonard Treasurer
- Ashley LaneParliamentarian
- Jay J. Clark Past President
- Stephanie RyanNominating
- Jean Stewart..... Women in Corrections

Leadership can be defined as one's ability to get others to willingly follow. Every organization needs leaders at every level.

Board Members

- Cheryl Fellers
- Mary Rhoe
- Robert Hines
- Warren Dukes
- James Quick
- Pamela Locklear
- Betty Brown

NCCA REGIONAL OFFICERS Chairpersons

North Central Region
Gloria M. Upperman

South Central Region
Jacque Chatman

South Piedmont Region

Betty Amason

Western Region

Julia Mitchell

Northeastern Region

Marion Drake

Southeastern Region

Treva Brewington

North Piedmont Region

Truman Harris

2008 Meeting Schedule

-Executive Board-

August 24.....TBD

September 28

October 28..... TBD

November 19.....Sheraton,
Atlantic Beach, NC

-Making Plans for the Fourth Annual Silent Auction

With the success of the previous silent auction, the North Carolina Correctional Association is soliciting items for the fourth silent auction to be held November 20-, 2008 at the Annual Training Conference at the Sheraton Hotel and Convention Center, Atlantic, Beach, North Carolina. The auction will feature items donated by correctional staff, businesses and each region of the Association. All proceeds (100%) will be used to enhance training scholarships for the Annual Conference.

For additional information please contact Robert Hines at (919) 734-5580 or 919-731-1900, Jacque Chatman at 910-844-3078.

Thought

Leaders not only know where they're going; they also know how to get there and take others with them.

MEMBERSHIP

The North Carolina Correctional Association continues to extend all categories of membership not only to correctional professionals, but to individuals working in the field of Criminal Justice, students and other law enforcement agencies.

The North Carolina Correctional Association provides workshops and training forums which are available for educators, students, volunteers, and citizens of the community.

You now have the opportunity to become part of a growing team of dedicated/experienced and friendly professionals. ACA and NCCA membership is open to corrections professionals, students, retired persons, interested citizens, organizations institutions and corporations. There are many benefits to becoming a member of ACA

- Corrections Today ACA's magazine covering a wide range of correctional topics which is published seven times per year.
- On the Line ACA's newsletter which is published five times a year. This newsletter covers current issues facing all of today's criminal justice correctional professionals and includes Association related news.
- Special Member Rates for NCCA/ACA Conferences

- 20% Discount on Selected Correspondence Courses
- 20% Discount on Selected Publications
- Voting privileges in all NCCA/ACA elections
- Insurance Accidental Death and Dismemberment
- The Compass Newsletter
- Webpage www.ncca1979.com

Please mail completed applications to NCCA P. O. Box 10404, Raleigh, North Carolina 27605-0404. For additional information you may contact the NCCA membership chairperson, Valarie Ross at (252) 794-8600 or ACA membership at 1-800-ACA-JOIN.

Join today and let us become one of your voices in corrections.

2007

SCHOLARSHIP WINNERS

Patricia W. Arrington

Patricia W. Arrington, Correctional Officer and a Junior at North Carolina Wesleyan College, Rocky Mount, NC was selected to receive the scholarship awarded to a NCCA member. Ms. Arrington is a member of the N. C. Correctional Association District 56, State Employee's Association, she is involved with Project HOPE, a community based ministry which helps elderly and the less fortunate by assisting them with their basic needs for living. She has received numerous awards, honors and recognitions. She maintains a grade point average of 3.80 as a full time student and full time employee.

Dustin Tyler Williams

Mr. Dustin Tyler Williams, of Newland, North Carolina is the recipient of the Dependent/ family member Scholarship. He has been accepted at East Tennessee State University.

Mr. Williams honors includes, Who's Who among American High School Students, National Honor Society of High School Scholars, Governor's Page Program and other numerous wards.

His step-father Gregory Peck Taylor is employed with the North Carolina Department of Correction. Congratulations to both winners!

**North Carolina Correctional Association
UPCOMING ELECTIONS**

The following officers are available for the 2005 elections. If you are interested please complete the attached consent to serve form.

- President Elect – 2year term
- Vice President – 2 year Term
- Executive Board Members (3)
- Position 3 year term
- Nominating Committee
- Chairperson - 1 year term
- Women Working in Corrections – 1 year term.
- Student Chapter Advisor 1yr
- Retiree Representative 1 yr.

For additional information please contact Stephanie Ryan at 919-838-4000. Please submit nomination forms by the September 1, 2008 deadlines. Winners will be announced during the Annual Training Conference in November.

CALL FOR AWARDS

Nominations are being accepted for the H. G. (Gus) Moeller Award, The Women Working in Corrections and Journalism Award. Please submit nomination to: The Award Committee, P. O. Box 10404, Raleigh, North Carolina, 27605-0404

Please complete the enclosed form. Nomination forms by the September 1, 2008 deadlines. Winners will be announced during the Annual Training Conference in November.

The North Carolina Correctional Association is accepting nominations for its Annual Outstanding Journalism Awards. The awards recognize North Carolina news organizations viewed by the North Carolina Correctional Association as having done the most in the past year to increase public knowledge about correctional issues.

Criteria:

1. The award will be made to professional North Carolina Journalists or news organization, i.e. television, radio, newspaper or magazine. The subject material may encompass any area of corrections.
2. The work involved may entail ongoing coverage of correctional issues over a long period of time, a series of pieces or a single piece.
3. The news report must have been released within one (1) year of the nomination. Because nominations are due by Friday, September 1, 2006, eligible news reports should have appeared between September 1 and August 15 of the preceding year.

4. The work should exemplify thoughtful, insightful and constructive commentary; a depth of knowledge about corrections; factual presentation with engaging style and clarity; and high standards of journalistic integrity.

Method of Nomination:

1. Correctional agencies and NCCA affiliates may submit the names of the prospective nominees, or news agency may nominate themselves for the award.
2. Nominations should be accompanied by a copy of the broadcast or printed news report.
3. If a correctional agency or organization submits a nomination, it must contact the nominee in advance to obtain permission to submit the piece for consideration.

2007 Annual Conference

The 2007 Annual conference was a great success through the hard work and planning of the host region, Southeastern. The conference was well attended and all participants took an active part in the workshops presented by various presenters.

It was an honor to have as our opening speaker, the Honorable William L. Wainwright, Speaker Pro Temporary, North Carolina House of Representatives and the Honorable Beverly Perdue, Lieutenant Governor, North Carolina as our closing keynote speaker. Both speakers gave the attendees their verbal support and stated they look forward to working with state

employees and the North Carolina Correctional Association in the future.